



Climate Action Plan

Our Commitment

Wicklow Wolf supports the global ambition to limit warming to 1.5°C and commits to reducing our environmental impact across energy, water, waste, biodiversity and distribution - resourced, tracked and reviewed by our Board & SLT every year.

Our Approach

How we decide where to focus our effort

Focus on what matters
most

Prioritising energy,
water, waste,
biodiversity, and
distribution – where we
can have the greatest
impact

Use real data to
guide progress

Tracking measurable
evidence – solar output,
recovery rates, packaging
volumes – not estimates

Embed climate into
decisions

From brew kit investment
to packaging design,
sourcing, and land
management

Our Focus Areas & Targets

Specific, measurable commitments – not aspirations



Energy

Maintain solar generation offsetting at least 43% of site energy annually



Emissions

Recover ~80% of fermentation CO₂ vs. our 2024 baseline, operational Q3/Q4 2026



Biodiversity

Protecting the native trees at our hop farm & exploring formal biodiversity monitoring programme



Packaging

Investigating the transition to direct-print cans replacing stick-on labels – core range by 2028, full range by Year 3



Resource & Delivery

This work is delivered through real investment, not intentions alone:

- Capital investment in solar generation, CO2 recovery and packaging transition
- Ongoing land management and grant-supported reforestation at our hop farm
- Cross-functional ownership - operations, marketing and site leadership

Working with Others

Real partnerships, not just good intentions



ReWild Wicklow

Future native woodland restoration, partnership work funded through product proceeds campaigns



Brennans Bread

A four-year collaboration reducing food waste through brewing



Our local community

From our annual volunteer days at our hop farm harvest, monthly Wicklow Wolf Running Club through to Pure Mile and EcoTrail Wicklow Sponsorship. We will continue to engage and support our community.

Governance & Review



Board approved

Approved by our highest governing body and accountability for this commitment sits with our Senior Leadership Team.



Reviewed annually

Progress checked every year by both our Board and SLT as part of our Annual Impact Review



Updated every 3 years

The plan itself is formally refreshed at least every 36 months